

Stantec UK Corporate Responsibility Policy Statement

This policy statement sets out Stantec UK's commitment to our UK Vision and Business Outcomes and supports the Stantec Core Values.



UK Vision & Outcomes

We will be recognised by our clients, employees and competitors as the best water consultancy and a significant player in the UK energy market

Our actions will protect and benefit people and the environment

We will be a sustainable, thriving and growing business

Our clients will consistently tell us that we deliver exceptional service

All our employees will feel valued and proud to work for Stantec

Our Actions will Protect and Enhance People & the Environment

- Stantec will work internally and alongside partners and clients to reduce the environmental and social impact of procurement decisions, and to develop the process whereby social and environmental impacts are considered over the product lifetime.
- We are committed to being involved citizens, both as a business and as individuals, in improving the communities where we reside and work.
- Stantec aims to achieve the highest standard of safety, health, environmental and quality performance in all our products, services and work activities
- We will strive to reduce the carbon footprint of our activities and engage with clients to minimise project emissions.

We will be a Sustainable, Thriving & Growing Business

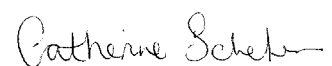
- Our reputation as a trustworthy business partner is critical to our business success
- Our business goals are only met when we mutually make our clients successful and we are fairly rewarded

Our Clients will Consistently Tell us that we Deliver Exceptional Service

- We will be uncompromising in our determination to achieve product excellence and in turn improve the world's quality of life

All our Employees will Feel Proud & Valued to Work for Stantec

- Our employees are our greatest asset, we will grow, inspire and protect them



Catherine Schefer
UK Managing Director